ATTACHMENT L-1

RATE PROPOSAL MATRIX FORMAT

Year	Labor Category Pre RFP	Equivalent Labor Category (s) Per Contractor (1)	Category/ Individual Rate (2)	Base Labor Rate $ (3)	Fringe Benefit Rate % (4)	Fringe Benefit Base (5)	Overhead Rate % (4)	Overhead Base (5)	G&A Rate % (4)	G&A Base (5)	Total Burdened Rate $ (6)
	Program Mgr										
	Project Mgr										
	Sr. Eng/Scientist										
	Sr. Spent Fuel Spec										

1 -   If the offeror has more than one labor category for each one shown in the RFP, then each labor category shall be included in this matrix. The matrix shall include all of the individuals and/or labor categories intended to be used on this contract and charged direct.

2 -   The offeror shall indicate if the listed labor category represents the rate of a specific individual or a category average.

3 -   The base labor rates for each individual/category shall be traceable to the offeror's payroll records.

4 -   This sample matrix includes columns for fringe benefit, overhead, and G&A rates. If any of these rates are not applicable to the offeror's accounting system, please note with "N/A." If the offeror has indirect rates which are not included, the offeror shall add columns to this matrix to include these additional rates, i.e. different departmental overhead rates, and their applicable bases. The indirect rates shall be shown in percentage format.

5 -   The offeror shall identify in narrative format the appropriate base to which each indirect rate applies, i.e. the base for the overhead rate would apply to direct labor and fringe benefits. If columns are added to show additional rates, the offeror shall include the base for each additional rate.

6 -   This burdened rate shall constitute the ceiling rate to be used in pricing tasks under this contract. The offeror shall show burdened rates for each of the out years, but the indirect rates for each out year shall be subject to renegotiation if the offeror rates change.